

For the Nominating Committee:

Guidelines for Selecting Members for the Board of Trustees.

Who should serve on our UUCOB Board of Trustees? BOT members hold important positions within the congregational structure of UUCOB. Therefore, the Nominating Committee should not just settle for “anyone willing to do it.” They should seek active members of the congregation with a strong commitment to our Unitarian-Universalist covenant to serve in these roles. To that end, we offer the following guidelines for identifying the best candidates within our congregation.

- ***UUCOB Membership:*** Only members of the congregation can serve on the BOT.
- ***Time in Our Congregation:*** How long has the candidate been a member of this congregation? Those with at least a few years in the congregation will be better able to serve. People new to the congregation should be encouraged to participate with other projects and committees rather than ushered onto the Board of Trust.
- ***Involvement in Activities:*** Serving on the BOT should not be someone’s first active role within the congregation. Rather, we should invite members who have been active and helpful, taking on other roles, serving on and perhaps leading committees.
- ***Prior Experience in Unitarian-Universalist Congregations:*** Some who are relatively new to our congregation have been long-time Unitarian Universalists. They may bring valuable experience within other UUA churches.
- ***Knowledge and Commitment to the Unitarian-Universalist Movement and its Values.*** New members are expected to learn about UU history, values and beliefs and to accept and affirm our UU Covenant and Principles. Board members should be well-versed in this material, not beginners.
- ***Character & Leadership:*** Board Members should be well-known and respected within the congregation. They need to be fair and open-minded people, to work well with others, to communicate effectively, and to provide effective leadership within the congregation and/or beyond it.
- ***Time, Availability and Energy:*** Serving on the BOT involves a significant commitment of time and effort. Only those who are both willing and able to make that commitment should be nominated.

We recommend that the Nominating Committee consider these criteria as they develop their slate of candidates, and that recruiting those candidates should involve discussion of these items.